

APIL webinars

An employment expert's view: *The importance of applying a functional approach to rehabilitation & employment reports*

**Thursday, 23 June 2022
12:00 - 13:00**

This session explains how a functional approach makes rehabilitation and expert vocational reports more robust and defensible and enables an Expert to provide an evidence-based opinion about a Claimant's capacity for work, functional abilities and limitations, suited occupations and earnings potential.

- The difference between rehabilitation and expert vocational reports
- What is a functional approach?
- What is the benefit (for lawyers - as well as insurers) of learning about a functional approach to rehabilitation & employment reports?
- Case examples
- How a functional approach to expert reports helps to avoid guesswork and build a solid foundation for an expert's opinion about a claimant's capacity for work, suitable occupations and earnings
- How claimants' capacity for work is accessed - Know how
- How claimants' earnings capacity is evaluated
- What is "evidence" for an expert's comments about claimants' capacity for work, work trajectory and earnings - BUT for the injury and NOW?
- Examples of an employment expert's instructions
- The difference between vocational and medical expert reports



Katya Halsall is an Employment Expert, Vocational Rehabilitation Consultant & Work Capacity Evaluator. She has over 20 years experience in vocational rehabilitation.

She uniquely uses a functional approach to comment on a Claimant's capacity for work and their earnings potential. Matching a person's known, reported and objectively evaluated functional abilities and limitations to the functional demands of specific jobs enables her to identify suitable occupations. This functional approach forms the core of her argument about what type of work a Claimant can and cannot do. In turn, this approach then enables her to present an evidence-based opinion about a Claimant's earning potential, based on their capacity for work.

Because of its objective nature, this evidence-based approach to employment reports can help to bridge the gap between what the Claimant and the Defendant respectively think is the Claimant's true capacity for work.

An employment expert's view:

The importance of applying a functional approach to rehabilitation & employment reports

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